

OUR DOCTORS



Dr Paul Sia

BSc MBChB MPhil (Ophth) FRANZCO

Dr Paul Sia is a highly skilled, fellowship-trained glaucoma and cataract surgeon with expertise across the full spectrum of glaucoma care, from early disease to advanced cases. He is committed to understanding each patient's individual needs and delivering care of the highest standard.

He offers an extensive suite of treatment options for glaucoma, including filtration procedures such as enhanced trabeculectomy and glaucoma drainage devices, minimally invasive bleb surgery with the Preserflo MicroShunt, and minimally invasive glaucoma surgery (MIGS) using iStent, Hydrus and Miniject. He is also highly experienced in cataract surgery and frequently combines cataract removal with angle-based MIGS for patients with co-existing glaucoma.

Dr Sia speaks Mandarin and Malay, enhancing his ability to communicate effectively with patients from diverse backgrounds.

BACKGROUND

Dr Sia obtained his Bachelor of Medicine and Bachelor of Surgery from the University of Otago, New Zealand. He subsequently contributed to foundational retinal research, culminating in the award of a laboratory-based Master of Philosophy in Ophthalmology from the University of Adelaide. His research focused on experimental models of glaucoma-related retinal damage and the investigation of potential neuroprotective agents in the setting of acute glaucoma.

He completed specialist ophthalmology training at the Royal Australian and New Zealand College of Ophthalmologists. This was followed by a sub-specialty fellowship in Cataract and Medical Retina at Monash Health and a Surgical Glaucoma Fellowship at the Manchester Royal Eye Hospital in the United Kingdom.

During his time in the United Kingdom, Dr Sia served as a co-investigator on several glaucoma research trials, including the Nicotinamide in Glaucoma (NAMing), Multicentre Ab-interno Glaucoma study Investigating Canaloplasty (MAGIC), and Excimer Laser Intraocular System (ELIOS) studies. He has also published numerous clinical research papers across a broad range of ophthalmic subspecialties, including retinal disease, glaucoma, and

lid and orbital conditions, reflecting the depth and breadth of his academic contribution.

In addition to his clinical practice, Dr Sia teaches and supervises within the acute ophthalmology and surgical services at the Royal Victorian Eye and Ear Hospital. He is actively involved in training surgeons performing cataract surgery and has supervised multiple research students across both laboratory-based and clinical research settings, demonstrating his ongoing commitment to education, mentorship and academic excellence.

Dr Sia is also dedicated to supporting the broader community through charitable initiatives. As part of various medical services provided in East Asia in 2025, he ran an eye clinic and provided emergency ophthalmic care and glasses correction for the local community.

CAREER HIGHLIGHTS

- Training supervisor, Royal Victorian Eye and Ear Hospital (ongoing)
- Advanced Trainee Representative for the Royal Australian and New Zealand College of Ophthalmologists, New Zealand
- Associate Clinical Lecturer, University of Otago, New Zealand
- Associate Clinical Lecturer, University of Adelaide, Australia

PROFESSIONAL MEMBERSHIPS

- Fellow of the Royal Australian and New Zealand College of Ophthalmologists (FRANZCO)
- Member of the Australasian Society of Cataract and Refractive Surgeons (AUSCRS)
- Member of the Australian and New Zealand Glaucoma Society (ANZGS)
- Member of the United Kingdom and Eire Glaucoma Society (UKEGS)



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EDUCATION AND TRAINING

- Bachelor of Medicine and Bachelor of Surgery, University of Otago, New Zealand
- Master of Philosophy, University of Adelaide, Australia
- Ophthalmology training, Royal Australian and New Zealand College of Ophthalmology, New Zealand
- Cataract and Medical Retina Fellowship, Monash Health, Australia
- Surgical Glaucoma Fellowship, Manchester Royal Eye Hospital, United Kingdom

LOCATIONS

VISION EYE INSTITUTE

Consults at the following Vision Eye Institute clinics:



CAMBERWELL CLINIC

27 Denmark Hill Rd, Hawthorn East VIC 3123
T: (03) 9882 1347 F: (03) 9882 3312



COBURG CLINIC

97 Bell St, Coburg VIC 3058
T: (03) 9354 8611 F: (03) 9354 9136

VISION HOSPITAL GROUP

Operates at the following Vision Hospital Group facilities:



CAMBERWELL DAY SURGERY

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