

# Vision Eye Institute Environmental Sustainability Policy

1.1.28	Authorised by: VEI Board	Author: Company Secretary
Version 1	Reviewed: 30 October 2023	Next Review Due: 30 October 2025
		Page 1 of 2

## 1. Commitment

At Vision Eye Institute (Vision), we recognise it is our corporate responsibility to respect and improve the environment in which we work and live, for the benefit of our employees, doctors, patients and the communities in which we operate. We recognise the potential harm brought about by climate change. We are committed to meeting all relevant regulatory and legislative environmental requirements of the locations in which we operate. As part of this commitment, we seek to understand and reduce our environmental footprint and explore ways to deliver long-term environmental benefits.

## 2. Objectives

Vision will focus on pursuing the following objectives:

- (a) raising awareness and encouraging action on sustainability through training and general education of staff, doctors and patients including reducing water usage, clinical waste, energy use, greenhouse gas emissions and resource consumption.
- (b) participating in recycling programs to ensure our waste is appropriately managed.
- (c) partnering with our suppliers to reduce packaging and transport emissions.
- (d) utilising digital solutions to minimise resource waste across our operations and supply chain.
- (e) purchasing sustainable products wherever feasible (i.e. recycled or low environmental impact products and energy from renewable sources).
- (f) working with suppliers to improve social and environmental outcomes from procurement and contracting activities.
- (g) monitoring and evaluating and reporting performance on a regular basis.
- (h) making the workplace healthier, safer, and more environmentally friendly.
- (i) encouraging reduction, reuse and recycling in all our activities, and fostering a culture of sustainable environmental management.
- (j) identifying opportunities for energy efficiency initiatives.

## 3. Responsibility

The Managing Director & Chief Executive and Executive Management Team are responsible for the promotion of this policy. However, to ensure continual improvement in environmental performance, this policy requires the support and action of all employees.

\* \*\*\*\*\* \*

1.1.28	Authorised by: VEI Board	Author: Company Secretary	
Version 1	Reviewed: 30 October 2023	Next Review Due: 30 October 2025	Page 2 of 2